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10/3/11

**IMMEDIATE**  
**COURT MATTER**

No: EDN-C-B (15)-5/2011  
Government of Himachal Pradesh  
Elementary Education Department

From

Pr. Secretary (Education) to the  
Government of Himachal Pradesh  
Shimla-171002.

To

Director, Elementary Education  
Himachal Pradesh, Shimla-171001

Dated: Shimla-171002,

9-3-2011

Subject: Clarification regarding annual increment in r/o contract teachers.

Sir,

I am directed to refer to your letter No. EDN-H(2)B(2)R&P/  
2009 dated 27-01-2011 on the subject cited above and to say that the matter  
was taken-up with the Finance Department, who have advised as under:-

“ Examined. It is clarified that the emoluments in respect of contract employees have been revised vide F.D.’s O.M. dated 3.12.2009 w.e.f. 1.12.2009 with the clear stipulation in para 3 of above O.M. that the contract employees already working on consolidated amount as per previous contract have the option to shift to the revised formulation and in case they opt to switch over to come under revised structure of emoluments, a fresh contract will be entered into with the employee by the Department. In view of this stipulation, it is implied that the contract employees who were already in position as on 1.12.2009 and opted for the revised emoluments will be entitled for the annual increase for 3% only on completion of 12 months after coming over to the revised formulation of emoluments.”

You are, therefore, requested to take further necessary action in accordance with the above advice of the Finance Department.

Yours faithfully,

*Kanwar*  
Under Secretary (Ele. Edu.) to the  
Government of Himachal Pradesh

Directorate of Elementary Education, H.P.

Endst.No:EDN-H(2)B(2)34/2005-contract dated, March 2011.  
Copy to all the Dy.Directors of Elementary Education H.P. for further circulation to the field. -SD-  
Director of Elementary Education,  
Himachal Pradesh

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