

# H.P. GOVERNMENT EMPLOYEES AS ON 31.3.2008

## 1. GENERAL

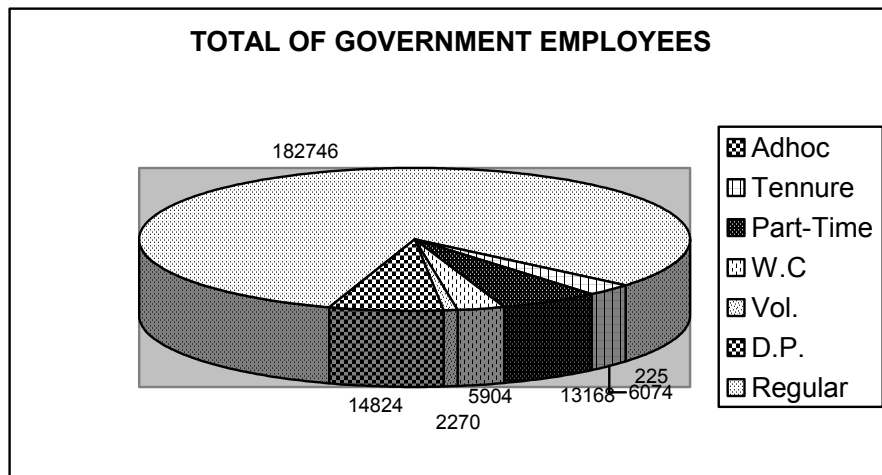
The data regarding the State Government employees is collected every year by the Department of Economics and Statistics, Himachal Pradesh with an object to ascertain the volume of employment in the State. The information is collected for all Himachal Pradesh Government employees including employees of Government undertakings, Corporations, Boards and Local Bodies etc. for all Regular, Non-Regular, Daily-paid, Work-charged, Adhoc, Tenure/Contract etc. in position as on 31<sup>st</sup> March. The data collected contains the detail of employees according to social status, sex-wise, class-wise, basic pay range, total emoluments and concentration of employees at different places. The information thus compiled over different years present the status and trend of employment in Government sector in the wake of implementation of various Plans, Programmes and Schemes under Five Year Plans.

The present report which is 51<sup>st</sup> in series presents the count of H.P. Govt. employees as on 31.3.2008 working in various Govt. departments, Public undertakings and Local Bodies of the Pradesh. The information is collected from all the Heads of Departments at Headquarters and DDO's at Districts.

## 2. EMPLOYEES OF GOVERNMENT DEPARTMENTS

### (i) Volume

The total number of employees as on 31.3.2008 stood at 225211 out of which 182746 i.e. 81 percent were regular employees and 42465 or 19 percent were non-regular employees. The number of Adhoc employees were 225, Tenure/Contract employees 6074, Part time employees 13168, Work-charged employees 5904, Voluntary employees 2270 and Daily-paid employees were 14824.



Taking 31.3.1990 as the base year, the index of regular employees increased to 164 as on 31.3.2008.

The indices of regular Government employees over previous decade have been shown in the following table :

H.P. Govt. Employees Index No. ( Base 31.3.90=100)

Sr.No.	As on	Total no. of regular employees (in lakh)	Index of employees (Base year 1990=100)
1	31.3.1990	1.12	100
2	31.3.1991	1.14	102
3	31.3.1992	1.15	103
4	31.3.1993	1.13	101
5	31.3.1994	1.13	101
6	31.3.1995	1.15	103
7	31.3.1996	1.18	105
8	31.3.1997	1.21	108
9	01.1.1998	1.24	111
10	31.3.1999	1.32	118
11	31.3.2000	1.36	121
12	31.3.2001	1.40	125
13	31.3.2002	1.44	128
14	31.3.2003	1.47	131
15	31.3.2004	1.47	131
16	31.3.2005	1.45	129
17	31.3.2006	1.62	145
18	31.3.2007	1.74	156
19	31.3.2008	1.83	164

( ii) **Status-wise employees**

**Classification of employees according to their status**

Category	No.of regular Employees as on 31.3.2008	Percentage
Gazetted	9174	5.0
Non-Gazetted	173572	95.0
Total	182746	100.0

As on 31.3.2008, the percentage of gazetted employees was 5 and non-gazetted employees was 95 percent respectively.

The number of gazetted and non-gazetted employees since 1990 has been given in the following table:-

Gazetted and Non-Gazetted regular employees						
Sr. No.	As on	Gazetted		Non-Gazetted		Ratio of Gazetted to Non-Gazetted
		Number	Index	Number	Index	
1	2	3	4	5	6	7
1	31.3.1990	6900	100.0	104800	100.0	1:15
2	31.3.1991	7523	109.0	106328	101.5	1:14
3	31.3.1992	7609	110.3	107222	102.3	1:14
4	31.3.1993	7393	107.1	105324	100.5	1:14
5	31.3.1994	7704	111.7	105335	100.5	1:14
6	31.3.1995	8399	121.7	107094	102.2	1:13
7	31.3.1996	9104	131.9	108840	103.9	1:12
8	31.3.1997	7287	105.6	113416	108.2	1:16
9	01.1.1998	7753	112.4	115873	110.6	1:15
10	31.3.1999	10683	154.8	121236	115.7	1:11
11	31.3.2000	10569	153.2	125516	119.8	1:12
12	31.3.2001	10775	156.1	129107	123.2	1:12
13	31.3.2002	8415	122.0	136031	129.8	1:16
14	31.3.2003	8983	130.2	138056	131.7	1:15
15	31.3.2004	9257	134.1	137676	131.4	1:15
16	31.3.2005	9273	134.4	136283	130.0	1:15
17	31.3.2006	8724	126.4	153079	146.1	1:18
18	31.3.2007	8854	128.3	165534	158.0	1:19
19	31.3.2008	9174	133.0	173572	165.6	1:19

The above table reveals that in Himachal Pradesh there is one gazetted officer for 19 non-gazetted employees.

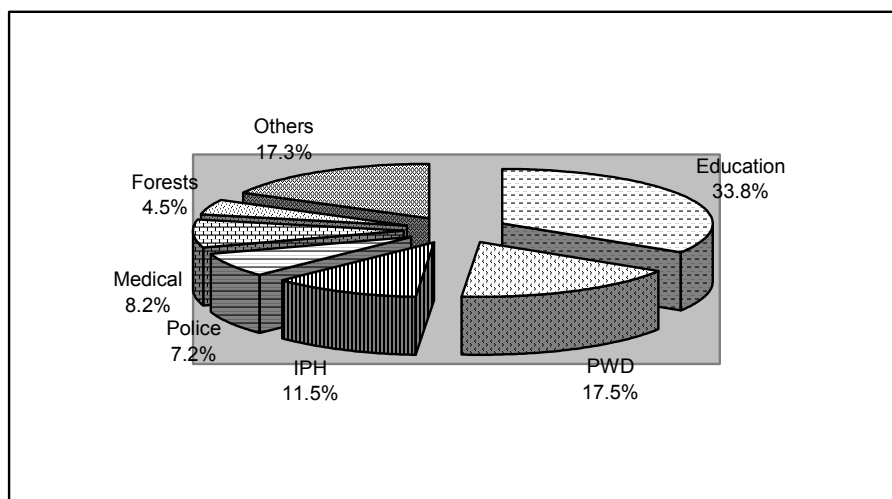
(iii) Distribution among various departments

The distribution of regular employees according to departments as on 31.3.2008 have been given in table-5.

As per data shown in table-5, it is observed that out of the total 182746 regular employees of the govt. 61754 were in the Education department followed by 32068 in Public Works, 21019 in IPH, 15069 in Medical, 13070 in Police, 8135 in Forests and 31631 in other departments.

The following table and chart shows the number of employees in some major departments:-

Sl. No.	Departments	As on 31.3.2008	Percentage to total
1	Education	61754	33.8
2	Public Works	32068	17.5
3	I.P.H	21019	11.5
4	Medical	15069	8.2
5	Police	13070	7.2
6	Forests	8135	4.5
7	Others	31631	17.3
	Total	182746	100.00



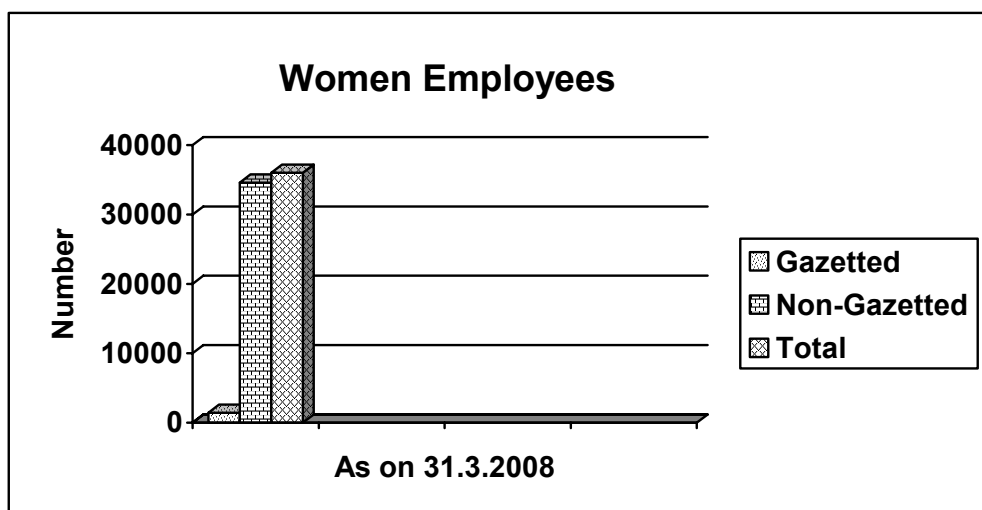
**Position of regular employees in major departments**

**(iv) Women Employees**

Total number of women employees was 36026(19.7 %) out of which 1422 i.e. 3.9 percent were reported to be in gazetted cadre and 34604 i.e. 96.1 percent in non-gazetted cadre as on 31.3.2008. The details are depicted in the following table:-

**Cadre-wise women employees  
as on 31.3.2008**

Sr. no	Cadre	Number of women employee	Percentage to total
.	1	2	3
1	Gazetted	1422	3.9
2	Non-Gazetted	34604	96.1
3	Total	36026	100.0



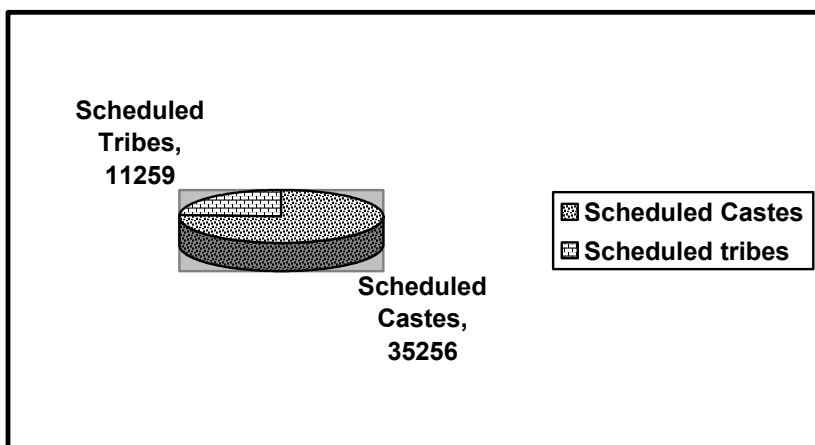
The percentage of women employees (Gazetted) was 15.5 percent and 19.9 percent (Non-Gazetted) to the total gazetted and non-gazetted employees of the State respectively.

The highest number of 21686 women were employed in Education Department followed by 6142 in Medical department.

**(v) Employment of Scheduled Castes and Scheduled Tribes**

The number of S.C. and S.T. regular Government employees were reported 35256 and 11259 as on 31.3.2008

which was 19.3 and 6.2 percent of the total 182746 regular employees.



(vi) District-wise distribution of Regular Government Employees

In Kangra district the maximum number of employees were 33428 which counted for 18 % of the total state govt. employees.

Shimla district had a total of 31566 employees out of which 10908 employees pertains to employees of state headquarter offices at Shimla and 20658 as the district employees.

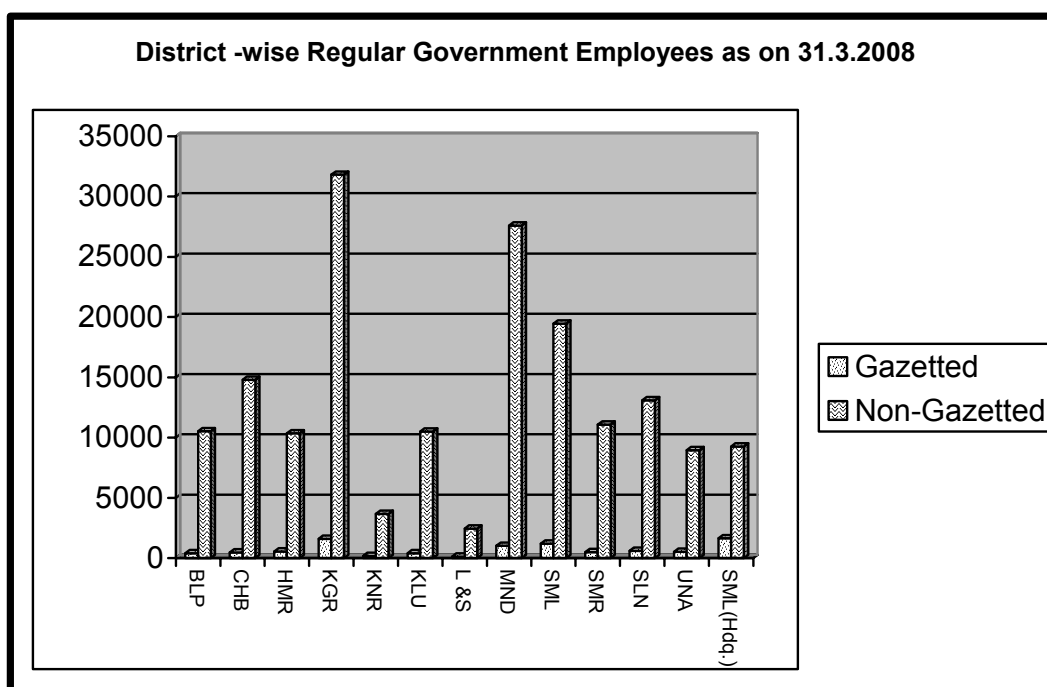
Among the district employees Kangra had the maximum no. of 33428 (18%) employees followed by Mandi district i.e.28599 (16 %).

A comparative position of Non-Gazetted and Gazetted Employees at district level is summarized in the following table:-

Sl. No.	District	Non-Gazetted	Percentage to total	Gazetted	Percentage to total
1	Kangra	31820	18.3	1608	17.5
2	Mandi	27583	15.9	1016	11.1
3	Shimla	19467	11.2	1191	13.0
4	Chamba	14796	8.5	468	5.1

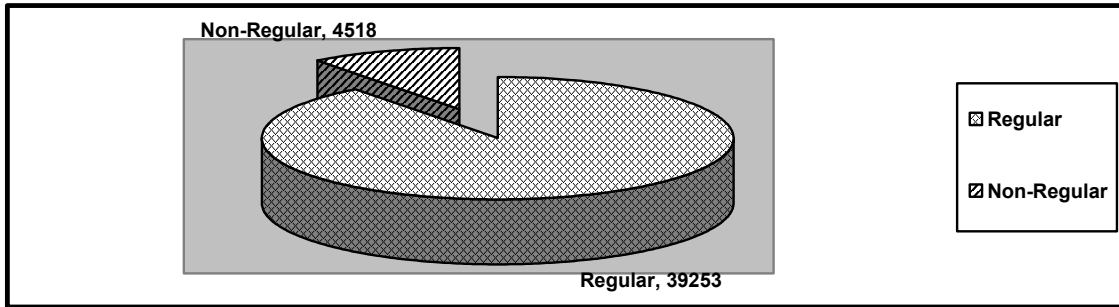
5	Solan	13087	7.5	602	6.6
6	Sirmaur	11083	6.4	499	5.4
7	Bilaspur	10517	6.1	395	4.3
8	Hamirpur	10361	6.0	544	5.9
9	Kullu	10511	6.1	394	4.3
10	Una	8966	5.2	516	5.6
11	Kinnaur	3674	2.1	173	1.9
12	L & S	2452	1.4	115	1.3
13	Headquarter offices at Shimla	9255	5.3	1653	18.0
	<b>Total</b>	<b>173572</b>	<b>100.00</b>	<b>9174</b>	<b>100.00</b>

**District –wise Regular Govt. Employees as on 31.3.2008**



### **3. DISTRIBUTION OF EMPLOYEES IN PUBLIC UNDERTAKINGS**

There were 43771 employees in state Public Undertakings, out of which 39253 were regular and 4518 were non-regular as on 31.3.2008. Out of the total 43771 employees of Public Undertakings 26735 (61.1 %) were in the H.P. State Electricity Board followed by 8253 (18.9 %) in HRTC and 3006 (6.9 %) in H.P. State Forest Corporation.



**4. DISTRIBUTION OF EMPLOYEES IN LOCAL BODIES**

There were total 3860 employees in local bodies, out of which 3327 were regular and 533 non-regular as on 31.3.2008. Out of the total 3860 employees of local bodies Shimla Municipal Corporation has the highest share of 1564 employees which is 40.5 % of the total followed by 503 employees in Municipal Committee, Solan, 399 in Kangra, and 331 in Mandi.

