

# H.P. GOVERNMENT EMPLOYEES AS ON 31.3.2010

## 1. GENERAL

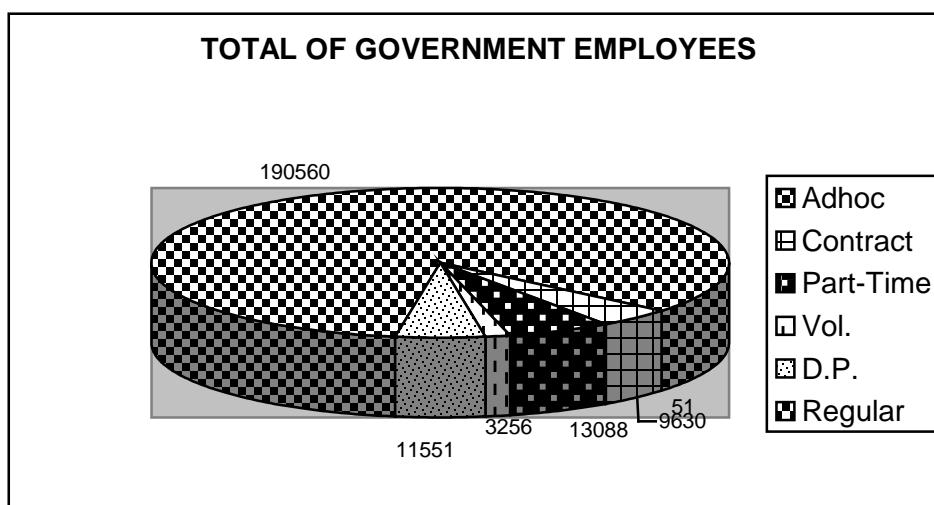
The data regarding the State Government employees is collected every year by the Department of Economics and Statistics, Himachal Pradesh with an object to ascertain the volume of employment in the State. The information is collected for all Himachal Pradesh Government employees including employees of Government undertakings, Corporations, Boards and Local Bodies etc. for all Regular, Non-Regular, Daily-paid, Adhoc, Contract etc. in position as on 31<sup>st</sup> March. The data collected contains the detail of employees according to social status, sex-wise, class-wise, basic pay range, total emoluments and concentration of employees at different places. The information thus compiled over different years present the status and trend of employment in Government sector in the wake of implementation of various Plans, Programmes and Schemes under Five Year Plans.

The present report which is 53<sup>rd</sup> in series presents the count of H.P. Govt. employees as on 31.3.2010 working in various Govt. departments, Public undertakings and Local Bodies of the Pradesh. The information is collected from all the Heads of Departments at Headquarters and DDO's at Districts.

## 2. EMPLOYEES OF GOVERNMENT DEPARTMENTS

### (i) Volume

The total number of employees as on 31.3.2010 stood at 228136 out of which 190560 i.e. 84 percent were regular employees and 37576 or 16 percent were non-regular employees. The number of Adhoc employees were 51, Contract employees 9630, Part time employees 13088, Voluntary employees 3256 and Daily-paid employees were 11551.



Taking 31.3.1990 as the base year, the index of regular employees increased to 171 as on 31.3.2010.

The indices of regular Government employees over previous decade have been shown in the following table :

H.P. Govt. Employees Index No. ( Base 31.3.90=100)

Sr.No.	As on	Total no. of regular employees (in lakh)	Index of employees (Base year 1990=100)
1	31.3.1990	1.12	100
2	31.3.1991	1.14	102
3	31.3.1992	1.15	103
4	31.3.1993	1.13	101
5	31.3.1994	1.13	101
6	31.3.1995	1.15	103
7	31.3.1996	1.18	105
8	31.3.1997	1.21	108
9	01.1.1998	1.24	111
10	31.3.1999	1.32	118
11	31.3.2000	1.36	121
12	31.3.2001	1.40	125
13	31.3.2002	1.44	128
14	31.3.2003	1.47	131
15	31.3.2004	1.47	131
16	31.3.2005	1.45	129
17	31.3.2006	1.62	145
18	31.3.2007	1.74	156
19	31.3.2008	1.83	164
20	31.3.2009	1.89	169
21	31.3.2010	1.91	171

( ii) **Status-wise employees**

**Classification of employees according to their status**

Category	No.of regular Employees as on 31.3.2010	Percentage
Gazetted	9796	5.1
Non-Gazetted	180764	94.9
Total	190560	100.0

As on 31.3.2010, the percentage of gazetted employees was 5.1 and non-gazetted employees was 94.9 percent respectively.

The number of gazetted and non-gazetted employees since 1990 has been given in the following table:-

Gazetted and Non-Gazetted regular employees						
Sr. No	As on	Gazetted		Non-Gazetted		Ratio of Gazetted to Non-Gazetted
		Number	Index	Number	Index	
1	2	3	4	5	6	7
1	31.3.1990	6900	100.0	104800	100.0	1:15
2	31.3.1991	7523	109.0	106328	101.5	1:14
3	31.3.1992	7609	110.3	107222	102.3	1:14
4	31.3.1993	7393	107.1	105324	100.5	1:14
5	31.3.1994	7704	111.7	105335	100.5	1:14
6	31.3.1995	8399	121.7	107094	102.2	1:13
7	31.3.1996	9104	131.9	108840	103.9	1:12
8	31.3.1997	7287	105.6	113416	108.2	1:16
9	01.1.1998	7753	112.4	115873	110.6	1:15
10	31.3.1999	10683	154.8	121236	115.7	1:11
11	31.3.2000	10569	153.2	125516	119.8	1:12
12	31.3.2001	10775	156.1	129107	123.2	1:12
13	31.3.2002	8415	122.0	136031	129.8	1:16
14	31.3.2003	8983	130.2	138056	131.7	1:15
15	31.3.2004	9257	134.1	137676	131.4	1:15
16	31.3.2005	9273	134.4	136283	130.0	1:15
17	31.3.2006	8724	126.4	153079	146.1	1:18
18	31.3.2007	8854	128.3	165534	158.0	1:19
19	31.3.2008	9174	133.0	173572	165.6	1:19
20	31.3.2009	10021	145.2	179044	170.8	1:18
21	31.3.2010	9796	142.0	180764	172.5	1:18

The above table reveals that in Himachal Pradesh there is one gazetted officer for 18 non-gazetted employees.

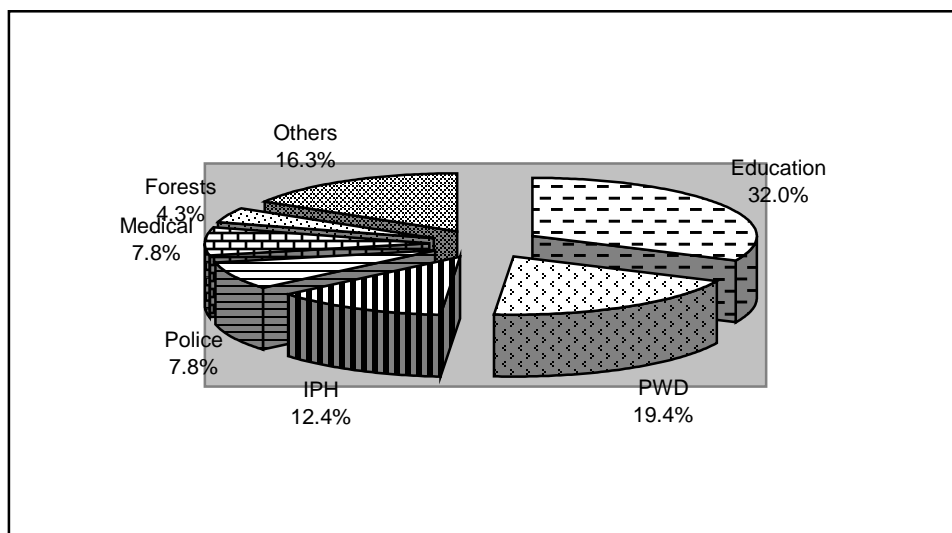
(iii) Distribution among various departments

The distribution of regular employees according to departments as on 31.3.2010 have been given in table-5.

As per data shown in table-5, it is observed that out of the total 190560 regular employees of the govt.61009 were in the Education department followed by 36928 in Public Works, 23597 in IPH, 14926 in Police, 14797 in Medical, 8280 in Forests and 31023 in other departments.

The following table and chart shows the number of employees in some major departments:-

Sl. No.	Departments	As on 31.3.2010	Percentage to total
1	Education	61009	32.0
2	Public Works	36928	19.4
3	I.P.H	23597	12.4
4	Police	14926	7.8
5	Medical	14797	7.8
6	Forests	8280	4.3
7	Others	31023	16.3
	Total	190560	100.00



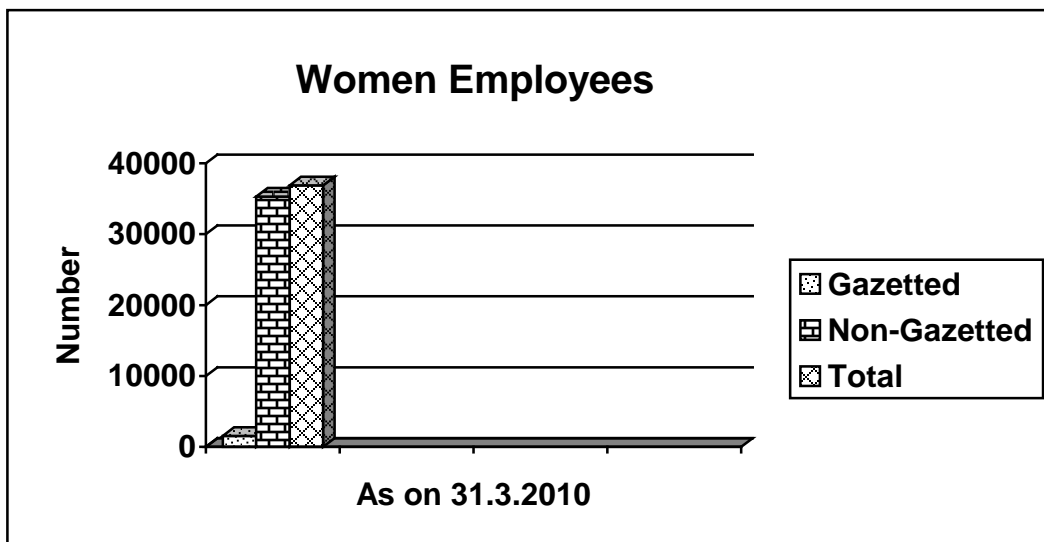
**Position of regular employees in major departments**

**(iv) Women Employees**

Total number of women employees was 37555(19.7 %) out of which 1563 i.e. 4.2 percent were reported to be in gazetted cadre and 35992 i.e. 95.8 percent in non-gazetted cadre as on 31.3.2010. The details are depicted in the following table:-

**Cadre-wise women employees  
as on 31.3.2010**

Sr. no	Cadre	Number of women employee	Percentage to total
.	1	2	3
1	Gazetted	1563	4.2
2	Non-Gazetted	35992	95.8
3	Total	37555	100.0

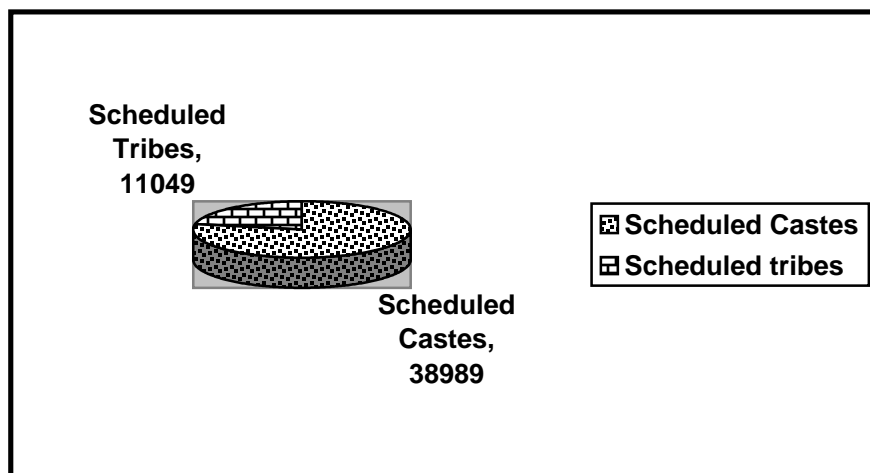


The percentage of women employees (Gazetted) was 16.0 percent and 19.9 percent (Non-Gazetted) to the total gazetted and non-gazetted employees of the State respectively.

The highest number of 22226 women were employed in Education Department followed by 5837 in Medical department.

(v) Employment of Scheduled Castes and Scheduled Tribes

The number of S.C. and S.T. regular Government employees were reported 38989 and 11049 as on 31.3.2010 which was 20.5 and 5.8 percent of the total 190560 regular employees.



(vi) District-wise distribution of Regular Government Employees

Shimla district had a total of 36906 employees out of which 10919 employees pertains to employees of state headquarter offices at Shimla and 25987 as the district employees.

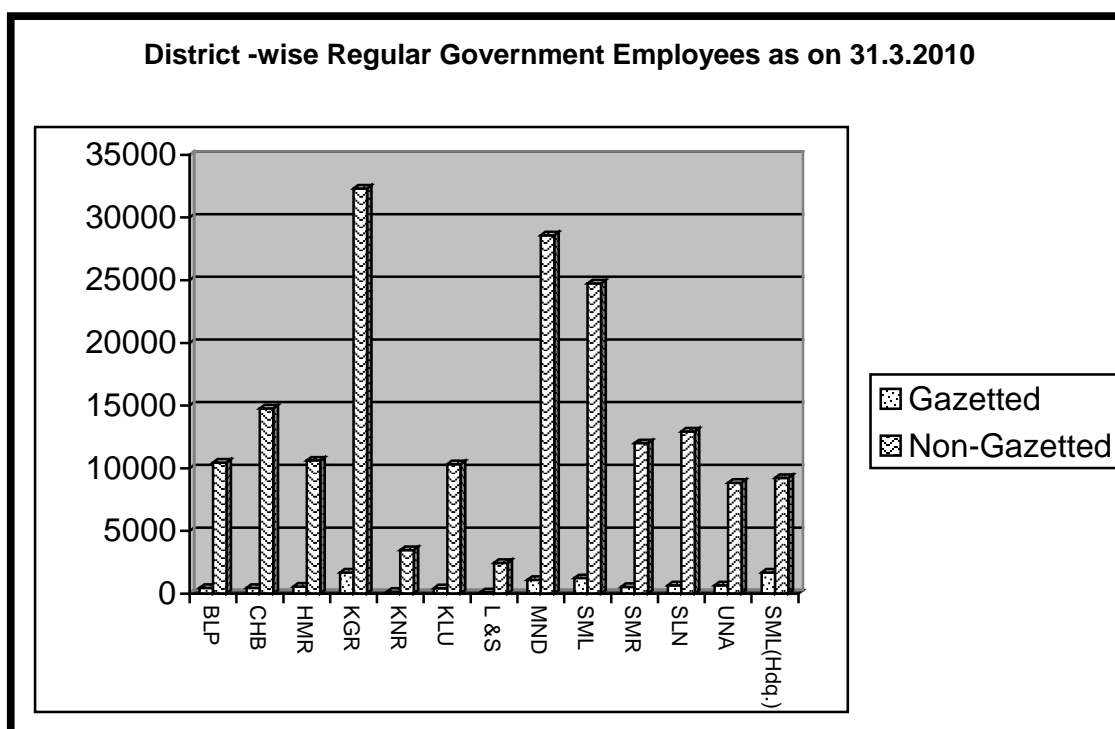
In Kangra district the maximum number of employees were 34011 which counted for 18 % of the total state govt. employees.

Among the district employees Kangra had the maximum no. of 34011 (18%) employees followed by Mandi district i.e.29689 (16 %).

A comparative position of Non-Gazetted and Gazetted Employees at district level is summarized in the following table:-

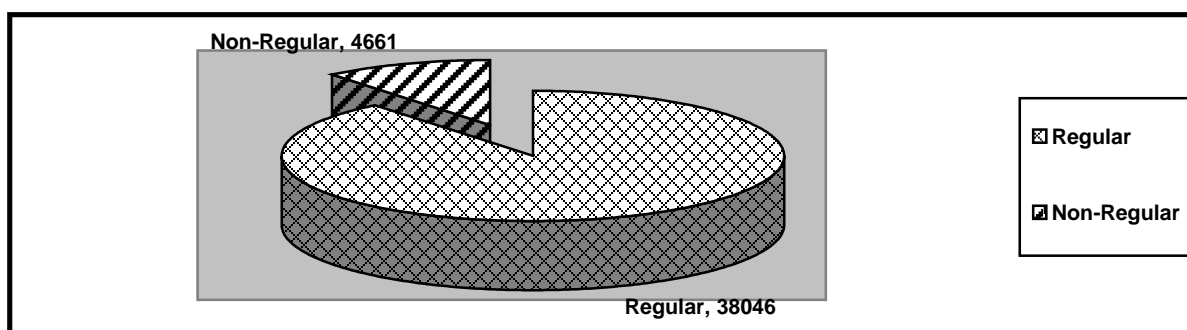
Sl. No.	District	Non-Gazetted	Percentage to total	Gazetted	Percentage to total
1	Kangra	32312	17.9	1699	17.3
2	Mandi	28584	15.8	1105	11.3
3	Shimla	24745	13.7	1242	12.7
4	Chamba	14775	8.2	460	4.7
5	Solan	12941	7.2	669	6.8
6	Sirmaur	12006	6.6	531	5.4
7	Hamirpur	10622	5.7	572	5.8
8	Bilaspur	10448	5.9	461	4.7
9	Kullu	10335	5.7	430	4.4
10	Una	8842	4.9	663	6.8
11	Kinnaur	3475	1.9	157	1.6
12	L & S	2452	1.4	115	1.2
13	Headquarter offices at Shimla	9227	5.1	1692	17.3
	<b>Total</b>	<b>180764</b>	<b>100.00</b>	<b>9796</b>	<b>100.00</b>

District –wise Regular Govt. Employees as on 31.3.2010



### 3. DISTRIBUTION OF EMPLOYEES IN PUBLIC UNDERTAKINGS

There were 42707 employees in state Public Undertakings, out of which 38046 were regular and 4661 were non-regular as on 31.3.2010. Out of the total 42707 employees of Public Undertakings 25541 (59.8 %) were in the H.P. State Electricity Board followed by 8153 (18.4 %) in HRTC and 2734 (6.4 %) in H.P. State Forest Corporation.



### 4. DISTRIBUTION OF EMPLOYEES IN LOCAL BODIES

There were total 3707 employees in local bodies, out of which 3305 were regular and 402 non-regular as on 31.3.2010. Out of the total 3707 employees of local bodies Shimla Municipal Corporation has the highest share of 1489 employees which is 40.2% of the total followed by 507 employees in Municipal Committee, Kangra, 492 in Solan, 402 in Una and 297 in Mandi.

