

No. L&E(Fac)9-159/07
Government of Himachal Pradesh
Inspectorate of Factories, H.P.

Dated, Shimla-1712001

12th September, 2011

From

The Labour Commissioner-cum-
Chief Inspector of Factories,
H.P. Shimla.

To

1. President, B.B.N. Industries Association (Registered) C/O Single Window Clearance Agency, Industrial Area, Baddi, Distt. Solan H.P.
2. President, Parwanoo Industries Association, Sector-5(Rotary Vocational & Community Centre) Parwanoo, Distt.Solan H.P.
3. President, Mehatpur Industries Association, c/o Service Building, Industrial Area Mehatpur, Distt. Una, H.P.
4. President, H.P. Chamber of Commerce & Industry, C/O Sh.Kailash Azad,(Vice President)Malwa Cotton Spinning Mills, Patlian, Paonta Sahib, Distt. Sirmour,H.P.
5. President Kala Amb, Chamber of Commerce & Industry, C/O M/S Ruchira Paper Mills, Trilokpur Road Kala Amb, District Sirmour H.P.
6. President, Amb Sub-Division, Industrial Association, C/O M. M. Ferrochem, VPO Tibbi, Karloohi, Tehisl Amb, District Una H.P.
7. President, BBT Industries Associations, Tahliwal Industrial Area, District Una

Subject:- **Licensing & registration of factories under Factories Act,1948- Compliance of Law**

Sir,

It is brought to your notice that it is mandatory to get the licence and registration for any factory to be set by the occupier as has been envisaged in the Factories Act,1948. No production can be started without having a valid licence. However, it has been observed by the Department that number of employers start their unit without obtaining mandatory licence under Factories Act,1948 from the undersigned. It has also been observed that most of industrial establishments submit the incomplete documents ,despite the fact that check list for licening & registration is available in the website of this Department. At times inordinate delay is made in completion of documents as well as reporting compliance regarding shortcomings / violations found during spot verification of registration documents for which the department has to make repeated correspondence which further delays the registration process. If the documents are submitted complete in all respects in one go and compliance regarding inspection is also submitted well in time, the process of granting licence can be more faster and time consumed by the department in making unnecessary correspondence could be avoided.

It is therefore, requested that member industries of your association may be requested to apply for registration as per the provisions prescribed under Factories Act,1948 well in time and also submit the documents strictly as per check list and report compliance regarding shortcomings / violations found during spot inspection within the stipulated period of time, so that process of licencing could be made expedited and compliance of law could be ensured in a meaningful manner.

Yours faithfully,

Labour Commissioner-cum-
Chief Inspector of Factories, H.P.

Endst No. As above

12th September,2011, Shimla-171001

Copy to the following for information please:-

1. Deputy Director(Factories),N/Z Una H.P.
2. All Labour Officers in H.P.
3. Sh. Mukesh Ralli, Technical Director,NIC,H.P.Shimla-2 with the request to flash this circular on website of department.
4. Sh. Naresh Kumar, Computer Operator, with the request to follow up with NIC for hosting this circular on website of the department.

Labour Commissioner-cum-
Chief Inspector of Factories, H.P.