

No. FIN(C)B(7)-57/80-IV.  
Government of Himachal Pradesh  
Finance Department  
(Pay Revision Section)

Dated: Shimla-17 1002, the 18th May, 1994

OFFICE MEMORANDUM

Subject:- Norms for fixation of emoluments of whole-time contingent paid employees-clarification regarding.

With reference to the clarifications sought for by various departments with regard to the norms for fixation of emoluments of the employees appointed as whole-time contingent paid against class-IV posts, the undersigned is directed to state that after the withdrawal of powers of the Deputy Commissioners for fixation of emoluments in respect of casual/daily paid employees vide this Department's letter of even number dated 22.3.1990. there had not been any uniformity for fixation of emoluments / wages to the whole-time contingent paid employees (now charged to Sub-head "Wages") in various Departments. The method of computing emoluments of an employee paid from contingencies as laid down in this Department's letter No. Fin(C)B(7)-57/80, dated 18.6.1980 read with O.M. dated 27.4.1984 has been as under:-

- i) Minimum of the pay scale admissible to Class-IV staff on regular establishment (presently, it is Rs.750/-P.M.)
- ii) D.A. which may be worked out on the component at Sr.No.1) above.
- iii) C.A. which may work out on the component at Sr.No.1 above at the rates in operation for class-IV employees on regular establishment from time to time.

The total sum of above three component is emoluments payable every month to an employee falling in the category of whole-time contingent paid (presently charged to the sub-head "Wages"). The emoluments so determined shall remain static for a financial year.

...8...

the employees used to be fixed by the Deputy Commissioners for their respective Districts every year on the above mentioned guidelines until the withdrawal of such powers by the Government in March, 1990. Since the orders of D.A. issued by the Finance Department are not applicable to the staff employed as whole time contingent paid categories, the Department are allowing D.A. to such categories at different rates resulting in representations to Government from various Associations. In order to have uniformity in the determination of emoluments in respect of such categories of employees, the undersigned is directed to clarify the following points of doubts indicated below:-

Points	Clarification
1) What is the method of computing emoluments of an employee in category of whole time contingency paid (class-IV)?	Aggregate of the components mentioned at sr.No.(i) to (iii) under para-1 above constitute emoluments payable per month to the existing staff of such categories (now changed to sub-head "Wages"), provided the terms of engagement of such an employee so prescribed.
2) Whether capital allowance is admissible to the contingent paid employees posted at Shimla and its suburbs (Mashobra, Dhalli, Kasumpti; Taradevi, Jutogh & Totu)?	Yes, please.
3) Whether house rent allowance, Local travelling - cum - Misc. and Medical Allowances are admissible to contingent paid (class-IV) employees?	On emoluments worked out on the components at 1) above, no such allowances are admissible.
4) What is the scope of the term "whole-time contingent paid employee"?	The person engaged on whole-time basis on emoluments at minimum of the pay scale of Class-IV against the posts sanctioned / continued on year to year basis by the Government.
5) Whether the expenditure on this account is to be charged to "contingencies" now "O.E." or to sub-head "Wages"?	The expenditure on this account shall be charged to "Wages".

3. The contents of this Office Memorandum may

14  
20

...9...

please be brought to the notice of the concerned Department/ authorities for compliance and receipt of this Office Memorandum acknowledged.

*Jagdeep*

Deputy Secretary (Fin-Reg) to the Government of Himachal Pradesh.

All Administrative Departments in Government of Himachal Pradesh.

Order No. Fin (C) B (7) - 57/80 - IV, Dated: Shimla-2, the 13th May, 1991

Copy forwarded to:-

1. All Heads of Departments in Himachal Pradesh for strict compliance.
2. The Registrar, H.P. High Court, Shimla-171001.
3. All Deputy Commissioners in Himachal Pradesh.
4. The Resident Commissioner for H.P., Himachal Bhawan, Sikandra Road, New Delhi.
5. The Resident Commissioner, Pangl at Killar, Distt. Chamba.
6. All Distt. Treasury Officers/Treasury Officers in H.P.
7. The Senior Deputy Accountant General (&E) H.P. Shimla-3.
8. The Accountant General (Audit) H.P. Shimla-3 with five copies.
9. Guard file....50.

*Jagdeep*

Deputy Secretary (Fin-Reg) to the Government of Himachal Pradesh

...