

No. FIN-(PR)B(7)-1/2009
Government of Himachal Pradesh
Finance (Pay Revision) Department

From

The Pr. Secretary (Finance) to the
Government of Himachal Pradesh.

To

1. All Secretaries to the Government of Himachal Pradesh.
2. The Registrar General, H.P. High Court, Shimla.
3. The Secretary, H.P. Vidhan Sabha, Shimla-4.
4. All Heads of the Departments in Himachal Pradesh.
5. All Deputy Commissioners in Himachal Pradesh.
6. All Superintendents of Police in Himachal Pradesh.

Dated Shimla-171002, the 6th November, 2009

Subject: Clarification regarding Implementation of the Himachal Pradesh
Civil Services (Revised Pay) Rules, 2009.

Sir,

On the subject cited above, I am directed to say that certain points have been raised by various Departments for clarification, with a view to ensure correct implementation of Himachal Pradesh Civil Services (Revised Pay) Rules, 2009. The matter has been considered and the following clarification is given on various points:

Point	Clarification
1. Whether the pay of the employees who were granted higher pay scale under the ACPS prior to 1.1.2006, is to be fixed in relation to the higher pay scale granted under the ACPS.?	The provisions of Rule 3 (b) read with Rule 7(i) of the Himachal Pradesh Civil Services (Revised Pay) Rules, 2009 and Himachal Pradesh Civil Services (Revised Pay) (First Amendment) Rules, 2009 notified vide Notification dated 26.8.2009 and 13.10.2009, clearly states the position in this regard.
2. A Junior Assistant in the pay scale of Rs. 4400-7000 was drawing basic pay of Rs. 5000 as on 1.1.2006. His next date of increment falls on 1.4.2006. He was promoted as Sr. Assistant on 30.12.2006 in the pre-revised pay scale of Rs. 5800-9200. On promotion he opts to get his pay fixed from the date of promotion. How his pay is to be fixed and what will	As per Fitment Table 8, applicable to the pre-revised pay scale of Rs. 4400-7000, the revised basic pay of the employee on 1.1.2006 will be fixed at Rs. 12100 (9300+2800). On 1.4.2006, after adding the annual increment @ 3%, his Revised Basic Pay will be Rs. 12470 (9670+2800). On promotion, as per option, on 30.12.2006 in PB-3 of Rs. 10300-34800 + 3800 Grade Pay, after giving him the benefit of one increment and grade pay on account of promotion, his pay in the PB-3 works out to Rs. 10050+3800 which is less than the minimum of PB-3. Hence the initial pay of the official will be fixed at Rs. 14590 (10790+3800) as specified in



be the date of next increment?

Column 8 against Sl. No. 12 of the Schedule against pre-revised pay scale of Rs. 5800-9200. The next increment will be admissible after qualifying service of twelve months from the date of promotion.

It is clarified that on promotion, the pay fixed will not be less than the initial pay specified in column 8 of the Schedule against the pre-revised pay scale of the promotional post.

3. Certain categories of employees were allowed higher initial start in the pre-revised pay scales. In case of appointments made on or after 1.1.2006, how will their pay be fixed in the revised pay structure? For example a Government employee was appointed on 1.7.2007 in the pre-revised scale of pay of Rs. 3120-5160 (with initial start of Rs. 3220). How his pay will be fixed in the revised pay structure?

Explanation 2 appended to Rule 5 provides that a person appointed to a post on or after the First day of January, 2006 can not exercise the option and he shall be allowed pay only in the revised pay structure. Clause (h) of Rule-3 says that the "Revised pay structure" in relation to any pre-revised scale specified in column 3 of the Schedule appended to the Rules means, the pay band and grade pay, as specified against that pre-revised pay scale in column 6 and 7 of the Schedule. Thus a Government employee appointed after 1.1.2006 in the pre-revised pay scale of Rs. 3120-5160 (with initial start of Rs. 3220) shall be fixed in the revised pay structure and will get initial pay of Rs. 7810 as specified at Sl. No. 4, Column 8 of the Schedule. Similar formulation may be followed in respect of other categories allowed higher initial pay in the pre-revised pay scale.

4. In case Head of Department wants to advertise a post of Senior Assistant (pre-revised scale 5800-9200). How the revised pay scale should be depicted in the advertisement?

It is clarified that in the Revised pay Structure envisaged by the Government, the pre-revised scales and revised pay structure are in close correspondence with each other. As such, the new pay scale of the post may be mentioned as under:

Pay Band	Grade Pay	Initial Pay
10300-34800	3800	14590


This may be brought to the notice of all concerned.

Special Secretary (Finance) to the Government of Himachal Pradesh.

No. FIN-(PR)B(7)-1/2009 Dated Shimla-171002, the 6th November, 2009
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- 5 The Secretary, H.P. Public Service Commission, Nigam Vihar, Shimla-2.
- 6 The Secretary, H.P. Subordinate Services Selection Board, Hamirpur.
- 7 All District & Sessions Judges in Himachal Pradesh.
- 8 All District Treasury Officers/ Treasury Officers in H.P.
- 9 The Resident Commissioner, Pangri, Chamba, Himachal Pradesh.
- 10 The Pay and Accounts Officer, No. 1, Reserve Bank of India, Parliament Street, New Delhi.
- 11 The Director, Accounts, Cabinet Secretariat, Government of India, East Block, No. 5, Level-5, R.K. Puram, New Delhi-110022.
- 12 The Senior Research Officer, Ministry of Finance, Department of Expenditure, Pay Research Unit, North Block, Room No. 261, New Delhi.
- 13 The Deputy Director, Central State Finance Cell, Ministry of Finance, Department of Expenditure, Govt. of India, New Delhi.
- 14 The Deputy Director, Defence Land and Cantonment Head Quarter, Western Command, Shimla-1.
- 15 The Divisional Organizers, Punjab and H.P.(SSB), Directorate General of Security, Shimla-4.
- 16 The Commandant, Training Centre, Directorate General of Security, Sarahan, Rampur Bushar, Shimla District, H.P.
- 17 The Cantonment Executive Officer, Subathu/Jutogh/ Dagshai/Kasuali/Yol Camp (Kangra)/Bakloh cantonment/ Dalhousie (Chamba).
- 18 The Deputy Commissioner, Relief and Rehabilitation, Bias Project, Raja Ka Talab, Kangra, H.P.
- 19 Controller, Deptt. of Personnel, H.P. Sectt., Shimla-2.
- 20 All Sections of Finance Department .
- 21 The Deptt. of Personnel, Appointment-III . H.P. Sectt., Shimla-2.
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