

No. Fin(PR)-B(7)-47/98-II
Government of Himachal Pradesh
Finance (Pay Revision) Department.

Dated: Shimla-171 002, the 20th August, 2011.

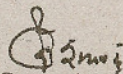
OFFICE MEMORANDUM

Subject:- Regarding creation of post(s) for giving promotion avenues.

The undersigned is directed to refer to the subject cited above and to say that proposals are being received in the Finance Department from various departments for creation of higher posts for granting of promotion avenues/higher pay scales to such categories of employees who either do not have any promotion avenues or are stagnated on a post for certain years, on the basis of Court orders or otherwise.

This matter has been examined in the Finance Department. It is pointed out that a post is created considering the work load and requirement in the department. A post is created for efficient functioning of public offices to deliver public services and not just for giving promotional avenues. Further, the State has already introduced 'running pay scales' and 'Assured Career Progression Scheme' for all the categories of employees, keeping in view that there may not be promotional avenues for many categories in a department. Therefore, there is no justification for creating or upgrading a post, just to give promotional avenues. Therefore, as and when any order is received from the Hon'ble Court for creation or upgradation of posts for providing promotional avenues the same should be immediately agitated by filing an appropriate appeal.

This may be brought to the notice of all concerned for strict compliance.


Deputy Secretary (Finance) to the
Government of Himachal Pradesh.

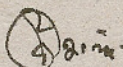
All the Administrative Secretaries to the
Government of Himachal Pradesh.

No. Fin(PR)-B(7)-47/98-II

Dated: Shimla-171 002, the 20th August, 2011.

Copy forwarded to the following for similar necessary action:-

- 1 All the Head(s) of the Department(s) in Himachal Pradesh.
- 2 The Divisional Commissioner(s), Shimla/Mandi/Dharamshala, H.P.
- 3 All the Deputy Commissioners in Himachal Pradesh.
- 4 All the Managing Directors/Secretaries/Registrars of Boards/Corporations/Commissions/Universities in Himachal Pradesh.


Deputy Secretary (Finance) to the
Government of Himachal Pradesh.