

**H.P.BOARD OF DEPARTMENTAL EXAMINATION
DEPARTMENTAL EXAMINATION OF OTHER GAZETTED OFFICERS/
OFFICIALS OF HIMACHAL PRADESH SESSION, 2009**

PAPER-4 (LABOUR OFFICERS)

Time Allowed: 3 Hours.

Maximum Marks: 100

- Note:- 1. Attempt any five questions
2. All questions carry equal marks.
3. Only bare Acts & Rules are allowed.**
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- Q.No.1 Define the following terms used under the Industrial Disputes Act, 1947:-
(a) Strik
(b) Workman
(c) Retrenchment
(d) Lay- off **(5 x 4 =20 Marks)**
- Q.No.2 What is the role of the appropriate Grant under the Industrial Dispute Act, 1947. **(20 Marks)**
- Q.No.3 What are the provisions relating to lay- off, retrenchment and closure where More than 100 workmen are employed in the establishment? **(20 Marks)**
- Q.No.4 Who can form trade union and what are the formalities to be completed for the registration of trade union? **(20 Marks)**
- Q.No.5 What are the provisions for issue of identity cards to the contract labourer Under the contract labour (R& A) (H.P) Rules, 1974? **(20 Marks)**
- Q.No.6 What are the welfare provisions provided to the Contract Labours under the Contract labour (R&A) Act and Rules made their under and who are Responsible to provide such facilities to the contract Labour? **(20 Marks)**
- Q.No.7 Write brief note on any two:-
(i) Powers of Registration Trade Union
(ii) Role of Registering & Licencing officer under the Contract Labour (R& A) Act, 1970.
(iii) Protected Workmen **(20 Marks)**
