

**H.P.BOARD OF DEPARTMENTAL EXAMINATION
DEPARTMENTAL EXAMINATION OF OTHER GAZETTED OFFICERS/
OFFICIALS (NON- TECHNICAL) OF HIMACHAL PRADESH SESSION MAY-
JUNE, 2009**

PAPER-5 (LABOUR OFFICERS)

Time Allowed: 3 Hours.

Maximum Marks: 100

Note:- 1. Attempt any five questions.

2. All questions carry equal marks.

3. Only bare Acts/ Rules are allowed. No book with commentary is allowed.

- Q.No.1 Whether the provisions of section 9 & 10 of H.P. Shops & Commercial Establishments Act, 1969 have proved their usefulness for workers or these Provisions are un- necessary restrictions on the business/ trade? Comments. **(20 marks)**
- Q.No.II What are the provisions which covered under compounding system under H.P. Shops & Commercial establishments Act, 1969? Whether defaulter prefer Compounding or trial method? Give your suggestions to make compounding System more attractive for defaulters. **(20 marks)**
- Q.No.III Whether penal provisions given in the Minimum wages Act, 1948 could Achieve objectives of ensuring minimum wages to workers in Scheduled Employments by enforcement machinery? If not give critical analysis. **(20 marks)**
- Q.No.IV How far do you agree with the view that restriction imposed by the Minimum Wages Act, 1948 interfere with the freedom of trade and business guaranteed By Article 19 (1) (g) of the constitution? **(20 marks)**
- Q.No.V Write note on:-
- 1) State Advisory Board constituted under the Minimum Wages Act, 1948. **(10 marks)**
- 2) What is the law relating to contracting under the Minimum Wages Act, 1948? **(10 marks)**
- Q.No.VI What is the law relating to claims under the Minimum Wages Act, 1948? **(20 marks)**
- Q.No.VII a) What are defences available to Employer to deny compensation to a Workman? **(10 marks)**
- b) Does the workmen's compensation Act, 1923 apply to workers in the Public Sector? **(10 marks)**
- Q.No.VIII a) What is the law relating to notice of a claim under the Workmen's Compensation Act, 1923? **(10 marks)**
- b) When does an appeal lie to High Court from an order of the commissioner under the workmen's compensation Act, 1923? **(10 marks)**
