

**H.P.BOARD OF DEPARTMENTAL EXAMINATION
DEPARTMENTAL EXAMINATION OF OTHER GAZETTED OFFICERS/
OFFICIALS OF HIMACHAL PRADESH SESSION, NOVEMBER, 2009**

PAPER-5 (LABOUR OFFICERS)

Time allowed:3 Hours.

Maximum Marks: 100

Note:- 1. Attempt any five questions.

2. All questions carry equal Marks.

3. Only bare Acts & Rules are allowed in the Examination Hall.

- Q.No.1 What are the main welfare provisions under H.P. Shops & Commercial Estts Act, 1969 and Rules made their under to the Workers employed in the Shops & Commercial Establishment? **(20 Marks)**
- Q.No.2 What are the provisions for the Welfare of Female Workers and Child Labour Available under the HP Shops & Commercial Estts Act & Rules made their Under? **(20 Marks)**
- Q.No.3 What is the time limit for payment of Minimum Wages by the employer to the Workers and what should be the wage period? **(20 Marks)**
- Q.No.4 What is the limit of taking maximum hours of taking over time in a day in 9 Week and in 9 quarter and at what rate of payment of over time work should Be made to the workers, who worked over time after normal duty hours and On weekly off day? **(20 Marks)**
- Q.No.5 Who is the authority to decide the claim cases under the Minimum Wages Act? What are the provisions to file complaint in the Judiciary Court against the Employer who is not paying minimum wages to the worker **(20 Marks)**
- Q.No.6 What are the Liability of employer for payment of compensation under the Workmen Compensation Act? **(20 Marks)**
- Q.No.7 What is the method for calculation of compensation in case of fatal case under The Workmen Compensation Act? **(20 Marks)**
