

**H.P.BOARD OF DEPARTMENTAL EXAMINATION  
DEPARTMENTAL EXMINATION OF OTHER GAZETTED OFFICERS/  
OFFICIALS (NON- TECHNICAL) OF HIMACHAL PRADESH SESSION, MAY-  
JUNE, 2009**

**PAPER-4**

**(S.A.D.)**

**Time Allowed: 3 Hours.**

**Maximum Marks: 100**

**Note:- 1 Attempt both questions. Bare Rules/ Instruction are allowed.**

Q.No.1 You are posted in the Education Department and have received the **Inquiry Report** into the appointments made by the Parent Teachers Associations (PTAs) in various educational institutions under the ‘ Grant – in Aid to Parents Teachers Association Rues, 2006’ on 29-9-2006.

The Inquiry Officer has found that “ there were several flaws in the Rules that Led to wrong selections and recommended that the Education Department Should declare these Rules a void ab initio and hold the interviews for all the Posts filled in after these Rules were notified de- novo.”

The Inquiry officer has further recommended that, “Before the interviews are Held de- novo the Education Department should frame the Grant –in- Aid Secheme to the PTAs and also clarify the selection procedure and the selection Criteria in detail”.

In view of these recommendations of the Inquiry Officer put up a self Contained note for consideration of the secretary (Education) and Hon’bles Education Minister covering the following:-

- a) What issues may arise if the Notification is declared void ab initio as Recommended by the Inquiry Officer. Also present your reasoned view after weighing pros and cons about the future course of action.
- b) Broad Principles for the New Grant- in- aid Scheme and broad framework for Making fresh selections.
- c) Role of Panchayati Raj Institutions (PRs) – Zila Parishads, Block Samitis And Gram Panchayats- in- selection, control, management and removal of teachers under the new scheme may be defined. Also keep in mind the level of educational institution e.g. College, Senior Secondary School, high School, Elementary School, Primary School.
- d) Selection procedure (with clear role for various stakeholders)
- e) Selection Criteria for teachers at various levels of educational institutions taking into account all relevant issues including qualification, experience, roster, reservation and preferences to poor/ handicapped and other categories.

Your proposal should deal with all the above issues and other matters that are Considered important by you.

The proposal must make clear recommendations in each case and lay down Clear procedures and criteria.

OR

You are posted in the Health Department and the government plans to review The policy regarding empanelment of private health institutions and Reimbursement. Go through the following facts/ information given below And prepare a complete, detailed, self contained proposal in proposal in Proper format presenting proper arguments in favour of your views for Consideration of Council of Ministers keeping in view the direction given at The end.

1. Under the existing Policy, Government grants recognition and empanelment To government and private health institutions located within and / or out of state after the approval of Cabinet in each case. Empanelment is based on the following Principles: in case the facilities offered by the private institutions are
  - a) not available in state government or private health institutions within the state,
  - b) available in state but it is convenient for people to go out of state,
  - c) available in state government or private institutions but there are limitations of quantity
  - d) available in state government or private institutions within the state but there is a need to declare load on these institutions.
2. Various agencies/ groups/ employee associations highlighted following Problem areas in the policy:
  - 2.1. Too much centralization as each new case of empanelment and renewal of Recognition goes to the Cabinet.
  - 2.2 Quarterly returns to be submitted by empanelled institutions lead to Unnecessary paper work.
  - 2.3 The constitution of inspection teams to recommend cases not defined. No Guidelines for inspection of institutions located outside state.
  - 2.4 The criteria laid for inspection are not specific, no standard check list for the Purpose.
  - 2.5 No definite time period for which an institution would remain on panel.
  - 2.6 No clear instruction in cases where more than one rates is applicable
  - 2.7 No mechanism to remove an empanelled institution from the list.
  - 2.8 No procedure for out of country treatment.
  - 2.9 Issues of referral, emergency, counter signatures of bills, allowing attendants, ex- post facto permissions and applicability of CS (MA) Rules require re- examination.

Directions: Prepare a self contained Cabinet Memo proposing New Policy For approval by the Cabinet. The New Policy should deal specifically with The problem areas listed above and the issues of centralization, paper- work, Lack of clarity of guidelines relating to inspection system, reimbursement Rates, general principles for empanelment and reimbursement. The note Must balance the welfare of beneficiaries and the concern of government to Check fraud medical claims and need to bring down increasing expenditure On medical reimbursement. **(60 marks)**

Q.NO.2 You are posted in Forest Department in HP Secretariat and the Principal Chief Conservator of Forests has sent case for purchase of two new Pick- up Vans For the Forest Divisions of Chopal and Chamba respectively. The Departmental proposal is in detail and there is sufficient budget available With the department. Further the department has Mentioned that 6 vehicles of The department (2 Gypsies, 2 Tata 407 and 2 Pick- up Vans) were Condemned over past four years but no replacement has been given. However it is worth mentioning that none of the condemned vehicles Belonged to the Divisions in question (i.e Chamba and Chopal). Prepare a Draft Cabinet memo requesting for approval to purchase. The FD has Rejected the propos Proposal in its advice on the ground that the department should rationalize the Available fleet of vehicles and provide required vans where there is more Requirement. However the AD is of the view that the proposal should be Placed before the Cabinet.

**OR**

An employee of Himachal Pradesh Secretariat who was posted as Section Officer died while on duty. His wife who is matriculate applied for Employment on compassionate grounds. She applied for the post of clerk in Any government department. The other members of the family (one son and One daughter) have given affidavit that the employment be given to their Mother. The DC has not given the Income Certificate certifying that her Income is within limits as she is earning more than the prescribed income Mainly pension and interest on payments made to her after the death of her Husband. The HP Secretariat Association has been pressing hard for giving Employment to her. Put up self contained case referring to the Rules and Instructions in this regard t the Secretary (SAD) justifying employment need. The proposal should specifically mention about the relaxations required.

**(40 marks)**

\*\*\*\*\*