

**H.P.BOARD OF DEPARTMENTAL EXAMINATION  
DEPARTMENTAL EXAMINATION OF OTHER GAZETTED OFFICERS/  
OFFICIAL (NON- TECHNICAL) OF HIMACHAL PRADESH SESSION, MAY-  
JUNE, 2009**

**PAPER-5 (S.A.D.)**

**Time Allowed: 3 Hours.**

**Maximum Marks: 100**

**Note:- Attempt any five questions. All questions carry equal marks.**

Q.No.1 The Recruitment and Promotion Rules are statutory in nature and need to be Ordinarily followed in making recruitment. Give examples whereby different Provisions of Recruitment and Promotion Rules may need to be relaxed to do Recruitments and promotions in the Government.

Q.No.II What are the effective remedies for the State Government or a Head of Department to ensure that indiscipline is punished and good work rewarded in Public interest and for better service delivery? Give examples, also Mentioning the service Rules/ conditions of service.

Q.No.III An official of the Revenue Department was a habitual offender in preparing The settlement records and maps, which are effective public services and was Affecting morale of the other department officers. The departmental head Repeatedly warned the official but no avail. It was decided to charge sheet The official for major penalty under C.C.S. (C.C.A.) Rules.

Draft the charges in the case Also prepare the enquiry report which should Discuss the evidence recorded, the documentary evidence, the main findings And reasons thereof. You may make necessary assumptions in support of the Answer attempted. (The question may be attempted in Hindi or English as per Examinee's convenience).

Q.No.IV Discuss the different kinds of leave which are admissible to a regular Regular government servant. Give suitable examples. While discussing the Different examples leave which is not covered by the C.C.S. (Leave) Rules May also be discussed.

Q.No.V It has been decided by the Government to empower Zila Parishads to hire Teachers in elementary schools of the Government, on a need basis, for a Limited period and to cater to the local needs. Draft a contract in this regard Which the Zila parishad may enter into, to hire such teachers in the Elementary Schools. You may make necessary assumptions.

Q.No.VI Discuss the different scenarios/ cases of pay fixation envisaged under Fundamental Rule 22. Give suitable examples.

Q.No.VII a) Discuss the circumstances under which addition t the qualifying service can Be made to calculate the pension of a government employee.  
b) How can Government withdraw or withhold pension in case of any pecuniary loss caused to the Government? Can it do so?

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