

Government of Himachal Pradesh
(Department of MPP & Power)

The Department of MPP & Power, Government of Himachal Pradesh invites the applications from the eligible Indian Nationals for appointment to the following positions for its newly incorporated Company, Himachal Pradesh Power Corporation Limited setup in December 2006 under the Companies Act.

Company Profile: Himachal Pradesh Power Corporation Limited (HPPCL) was incorporated on 18th December 2006 under the Companies Act, 1956 as a joint venture of the Government of Himachal Pradesh and H.P. State Electricity Board, both sharing the cost and benefits of the projects in the ratio of 3:2 respectively.

The company shall execute the Hydroelectric Projects in Himachal Pradesh to be allotted by the Government of Himachal Pradesh time to time.

S.No.	Name of Post	No. of Posts
1.	Managing Director	1
2.	Director (Personnel)	1
3.	Director (Finance)	1
4.	Director (Electrical)	1
5.	Director (Civil)	1

(1) **NAME OF THE POST** : Managing Director

SCALE OF THE POST : Rs. 25750-650-30950 + IDA

JOB DESCRIPTION AND RESPONSIBILITIES: Managing Director is the Chief Executive of the Corporation and reports to the Chairman. He is responsible for the efficient functioning of the Corporation for achieving its corporate objectives and performance parameters.

He is expected to maintain effective liaison with such organisation like CWC, CEA, SEBs and also other Government agencies both at Centre and in the State as well as other Public Sector Undertakings like NHPC, BHEL, REC etc. In addition, he is expected to effectively coordinate with foreign collaborators and World Bank.

He will be in full functional control of all the activities and Contract Management in the Corporate Office as well as the field.

DURATION OF APPOINTMENT: The appointment shall be for a period of five years or upto the date of superannuation (which is 60 years), whichever is earlier.

ELIGIBILITY

I. Age: Minimum 45 years and not more than 58 years for internal candidates and not more than 57 years for others. The age of superannuation is 60 years.

II. Qualification and Experience: The incumbent should be an engineering graduate from a recognised university with good academic record. He should possess adequate experience at a senior level of Project management in a large organization of repute. Persons with Technical/MBA qualifications and having experience in management, familiarity with Finance and knowledge in the field of Power Projects will be an added advantage.

Minimum qualification is relaxable in the case of internal candidates with sound and adequate background and experience.

III. Pay scale: Public Sector Executives holding posts in the pay scale of Rs. 7250-8250/- (pre 1.1.1992 scale) or Rs. 9500-11500/- (post 1.1.1992 scale) or Rs. 20500-26500 (post 1.1.97 scale) and above with Industrial DA or Rs. 18400-22400 with Central DA for a minimum period of two years. For the internal candidates, the minimum experience required in the above grade will be one year only. Provided that notwithstanding the qualifications and experience prescribed, Government officers of the level of Joint Secretary to the Govt. of India or holding post in the equivalent scale of pay with adequate experience in the relevant field will be eligible for consideration. In the case of Defence Officers, Major General in Army or equivalents in other services are eligible for consideration on Immediate Absorption Basis.

(2) **NAME OF THE POST** : Director (Personnel)

SCALE OF THE POST : Rs. 22500-600-27300 + IDA

JOB DESCRIPTION AND RESPONSIBILITIES: Director (Personnel) is a member of the Board of Directors and reports to Chairman and Managing Director. He is overall in-charge of coordinating and implementing Personnel, industrial relations and management development functions etc. He assists the Chairman and Managing Director in the formulation of personnel policies of the Company at the corporate level. He will also have constructive responsibilities for fulfilling the corporate objectives of the Company.

DURATION OF APPOINTMENT: The appointment shall be for a period of five years or upto the date of superannuation (which is 60 years), whichever is earlier.

ELIGIBILITY

I. Age: Minimum 45 years and not more than 58 years for internal candidates and not more than 57 years for others. The age of superannuation is 60 years.

II. Qualification and Experience: The incumbent should be a graduate with good academic record from a recognized university with Post Graduate Degree/Diploma in Personnel Management or Business Administration with Personnel Management/Industrial Relations. Incumbent should have an adequate experience at a senior level in various aspects of personnel management in an organization of repute.

Minimum qualification is relaxable in the case of internal candidates with sound and adequate background and experience.

III. Pay scale: Public Sector Executives holding posts in the pay scale of Rs. 6250-7475/- (pre 1.1.1992 scale) or Rs. 8250-10050/- (post 1.1.1992 scale) or Rs. 18500-23900 (post 1.1.97 scale) or above with Industrial DA or Rs. 14300-18300 with Central DA for a minimum period of two years. For the internal candidates, the minimum experience required in the above grade will be one year. Provided that notwithstanding the qualifications and experience prescribed, Government officers of the level of Deputy Secretary to the Govt. of India or holding post in the equivalent scale of pay with adequate experience in the relevant field will be eligible for consideration. In the case of Defence Officers, Brigadier in Army or equivalent in other services are eligible for consideration on Immediate Absorption Basis.

(3) **NAME OF THE POST** : Director (Finance)

SCALE OF THE POST : Rs. 22500-600-27300 + IDA

JOB DESCRIPTION AND RESPONSIBILITIES: Director (Finance) is a member of the Board of Directors and reports to Chairman and Managing Director. He advises Chairman and Managing Director on all important matters having financial bearing or implications on the affairs of the Corporation. He is responsible for all

the functions relating to finance and accounts of the Corporation. He is required to formulate sound policies relating to finance and accounts and ensure their implementation.

DURATION OF APPOINTMENT: The appointment shall be for a period of five years or upto the date of superannuation (which is 60 years), whichever is earlier.

ELIGIBILITY

I. Age: Minimum 45 years and not more than 58 years for internal candidates and not more than 57 years for others. The age of superannuation is 60 years.

II. Qualification and Experience: The incumbent should be a Cost Accountant/Chartered Accountant / MBA with specialization in Finance from a recognised university/institution with good academic record and managerial experience at a senior level in corporate financial management and accounts including cost, Budgetary Control, Institutional Finance, Working Capital Management, etc in an organization of repute.

Minimum qualification is relaxable in the case of internal candidates with sound and adequate background and experience.

III. Pay scale: Public Sector Executives holding posts in the pay scale of Rs. 6250-7475/- (pre 1.1.1992 scale) or Rs. 8250-10050/- (post 1.1.1992 scale) or Rs. 18500-23900 (post 1.1.97 scale) or above with Industrial DA or Rs. 14300-18300 with Central DA for a minimum period of two years. For the internal candidates, the minimum experience required in the above grade will be one year. Provided that notwithstanding the qualifications and experience prescribed, Government officers of the level of Deputy Secretary to the Govt. of India or holding post in the equivalent scale of pay with adequate experience in the relevant field will be eligible for consideration. In the case of Defence Officers, Brigadier in Army or equivalent in other services are eligible for consideration on Immediate Absorption Basis.

(4) **NAME OF THE POST** : Director (Electrical)

SCALE OF THE POST : Rs. 22500-600-27300 + IDA

JOB DESCRIPTION AND RESPONSIBILITIES: Director (Electrical) is a member of the Board of Directors and reports to the Chairman and Managing Director. He is responsible for the design and construction works of the projects including control over time and cost overruns.

DURATION OF APPOINTMENT: The appointment shall be for a period of five years or upto the date of superannuation (which is 60 years), whichever is earlier.

ELIGIBILITY

I. Age: Minimum 45 years and not more than 58 years for internal candidates and not more than 57 years for others. The age of superannuation is 60 years.

II. Qualification and Experience: The incumbent should be an engineering graduate preferably in Electrical/Mechanical Engineering with good academic record from a recognized university/institution. He should preferably have worked in hydroelectric projects.

Minimum qualification is relaxable in the case of internal candidates with sound and adequate background and experience.

III. Pay scale: Public Sector Executives holding posts in the pay scale of Rs. 6250-7475/- (pre 1.1.1992 scale) or Rs. 8250-10050/- (post 1.1.1992 scale) or Rs. 18500-23900 (post 1.1.97 scale) or above with Industrial DA or Rs. 14300-18300 with Central DA for a minimum period of two years. For the internal

candidates, the minimum experience required in the above grade will be one year. Provided that notwithstanding the qualifications and experience prescribed, Government officers of the level of Deputy Secretary to the Govt. of India or holding post in the equivalent scale of pay with adequate experience in the relevant field will be eligible for consideration. In the case of Defence Officers, Brigadier in Army or equivalent in other services are eligible for consideration on Immediate Absorption Basis.

(5) **NAME OF THE POST** : Director (Civil)

SCALE OF THE POST : Rs. Rs. 22500-600-27300 + IDA

JOB DESCRIPTION AND RESPONSIBILITIES: Director (Civil) is a member of the Board of Directors and reports to the Chairman and Managing Director. He is responsible for the design and construction works of the projects. He would assist the Chairman and Managing Director in these matters in the Corporate Office. As Director In-charge of the Construction and Design Wing, he would be responsible for the execution of his functional responsibilities.

DURATION OF APPOINTMENT: The appointment shall be for a period of five years or upto the date of superannuation (which is 60 years), whichever is earlier.

ELIGIBILITY

I. Age: Minimum 45 years and not more than 58 years for internal candidates and not more than 57 years for others. The age of superannuation is 60 years.

II. Qualification and Experience: The incumbent should be an engineering graduate preferably in Civil/Mechanical Engineering with good academic record from a recognized university/institution. He should preferably have worked in hydroelectric projects. He should have adequate experience at a senior level in a large organisation of repute

Minimum qualification is relaxable in the case of internal candidates with sound and adequate background and experience.

III. Pay scale: Public Sector Executives holding posts in the pay scale of Rs. 6250-7475/- (pre 1.1.1992 scale) or Rs. 8250-10050/- (post 1.1.1992 scale) or Rs. 18500-23900 (post 1.1.97 scale) or above with Industrial DA or Rs. 14300-18300 with Central DA for a minimum period of two years. For the internal candidates, the minimum experience required in the above grade will be one year. Provided that notwithstanding the qualifications and experience prescribed, Government officers of the level of Deputy Secretary to the Govt. of India or holding post in the equivalent scale of pay with adequate experience in the relevant field will be eligible for consideration. In the case of Defence Officers, Brigadier in Army or equivalent in other services are eligible for consideration on Immediate Absorption Basis.

General Conditions:

1. Candidate is to furnish the requisite information in CAPITAL LETTERS only.
2. The candidate is requested to furnish the requisite information alongwith the application to the following address within 30 days of its publication.
3. Application received after the last date shall not be considered.

**Principal Secretary (MPP & Power) to the
Government of Himachal Pradesh
H.P. Secretariat
Shimla-171002**